



Uniform Policy & Procedures

Excellence - Creativity - Equity

Updated August 2025



POLICY & PROCEDURES

Newtown High School of the Performing Arts is a uniform school. All students are expected to understand and to follow the uniform procedures explicated in this booklet, explained regularly at school during assemblies, year meetings, and through the Sentral Daily Notices.

The NHSPA school uniform promotes equality, belonging and safety for our students. Our uniform strengthens our school culture of high expectations, and aligns with our school values of excellence, creativity and equity. Students should be proud of our school and wear our uniform with pride. Students are expected to wear correct uniform both to and from school.

Parents/carers who have questions or who are experiencing financial difficulty should email the school: Attention Deputy Principal at newtown-h.school@det.nsw.edu.au

PROCEDURES FOR STUDENTS OUT OF UNIFORM

- Students are required to bring a note of explanation from their parent/carer to the swipe room before the school bell outlining valid reasons as to why they are out of uniform.
- Students identified out of uniform without a note of explanation from a parent/carer shall have a uniform breach recorded on their Sentral profile and will receive a lunchtime detention. A student who does not show up to lunch time detention will be escalated immediately to an afterschool detention. Students on detention will participate in acts of community service. Parents should receive a uniform breach letter via email so they are informed as together we can work in partnership to ensure their child attends school in the correct school uniform.
- Students who attend school in non-uniform will be expected to exchange their item of incorrect uniform for the correct uniform from the Deputy Principal and wear it throughout the remainder of the school day. Students who arrive at school in non-uniform clothing may be asked to go home and change if they live locally. The student's non-uniform item will be returned once the student has returned the borrowed school uniform.
- Persistent breaches of the uniform policy will be managed by following the NHSPA Student Behaviour Management Policy: [Student Behaviour Management Support Policy](#)
- Persistent uniform breaches may affect student eligibility to represent the school at regional, state and international events including excursions and leadership opportunities.
- Black, enclosed leather shoes are mandatory for safety at school. Practical subjects such as Science, Design & Technology, Food Technology, Set Design and Construction, Master Chef, Master Designer, Visual Arts, Photo Paint & Print or Ceramics require black, enclosed leather shoes. This includes Tuesday sport days.
- Hats are not to be worn in class.
- Students who need to change clothing for a class will be given sufficient time to change back into uniform before the end of the period.

SPORT UNIFORM - TUESDAYS

- Students in Years 7 to 10 have Sport on Tuesdays. Students should wear their sport uniform correctly to and from school on Tuesdays and are expected to wear full PE uniform including sports shoes for the entire day.
- Black, enclosed leather shoes are required on sport days for students who have practical lessons timetabled in subjects such as Science, Design & Technology, Food Technology, Set Design and Construction, Master Chef, Master Designer, Visual Arts, Photo Paint & Print or Ceramics for work health and safety reasons.

Students in Year 7-10 are expected to wear full-school uniform on all other days, including black enclosed leather shoes. Students in Years 11 and 12 are expected to wear full school uniform all week.

PDHPE LESSONS

If a student has a practical PDHPE lesson on a non-sport day they are expected to bring their PE uniform in their bag and get changed for the lesson at school. If the timetabled practical lesson is during period 1 students can wear the PE uniform to school and change before recess into full school uniform. If a class has a timetabled practical lesson during period 4 they can wear the PE uniform home. NOTE: This also applies to all performing arts students, for example, Year 7 Dance students who choose to wear PDHPE uniform instead of leotard and tights.

Parents/carers who are experiencing financial difficulty should email the school: Attention Deputy Principal at newtown-h.school@det.nsw.edu.au

ALL ITEMS EXCEPT SHOES AND SOCKS ARE AVAILABLE FROM THE UNIFORM SHOP.

Prices are found online and items can be order online through Pickles:

<https://www.picklesschoolwear.com/school/newtown-high-school-of-the-performing-arts>



EXAMPLES OF ACCEPTABLE SCHOOL FOOTWEAR



NHSPA UNIFORM

Junior (Years 7 - 10)		Senior (Years 11 and 12)	
BLOUSE	Blue Darted Short or Long Sleeve Blouse	BLOUSE	White Darted Short or Long Sleeve Blouse
SKIRT	Red, Navy Royal Check	KILT	Checked, Long or Short
SHORTS	Navy / Grey	SHORTS	Navy / Grey
PANTS/TROUSERS	Navy / Grey	PANTS/TROUSERS	Navy / Grey
SHIRT	Blue Short or Long Sleeve	SHIRT	White Short or Long Sleeve
JUMPER / CARDIGAN	Navy Blue with School Crest, Wool Blend	JUMPER/CARDIGAN	Navy Blue with School Crest, Wool Blend
JACKET	Navy Blue, Windproof, School Crest, Zip Front, Red Bands Neck and Arms. Long-lined with Red Lining	JACKET/ YEAR 12 JERSEY	Navy Blue, Windproof, School Crest, Zip Front, Red Bands Neck and Arms. Long-lined with Red Lining
HOODIE	Navy Blue with Hood School Crest on back, Red Bands Waist and Arms with Lining	HOODIE	Navy Blue with Hood School Crest on back, Red Bands Waist and Arms with Lining
BLAZER	Navy Blue with School Crest	BLAZER	Navy Blue with School Crest
SPORT POLO	Royal Blue Polo with Crest	PE POLO	Royal Blue Polo with Crest
SPORT SHORTS	Navy Blue with Crest	PE SHORTS	Navy Blue with Crest
TRACKSUIT JACKET	Navy Blue with Crest, Polyester	TRACKSUIT JACKET	Navy Blue with Crest, Polyester
TRACKSUIT PANTS	Navy Blue, Tapered, Elastic, Polyester	TRACKSUIT PANTS	Navy Blue, Tapered, Elastic, Polyester
SPORTS CAP	With Crest	SPORTS CAP	With Crest
TIGHTS	Black or Navy	TIGHTS	Black or Navy
D&T APRON & HAT	Blue and White	D&T APRON AND HAT	Blue and White
SOCKS	Sky Blue, Navy, Black, Light Grey or White	SOCKS	Light Grey or White
SPORT SHOES	(NOT AVAILABLE FROM UNIFORM SHOP)	SPORT SHOES	(NOT AVAILABLE FROM UNIFORM SHOP)
LEGGINGS 7/8	Navy		
SHOES	Enclosed black leather school shoes. No other footwear is accepted	SHOES	Enclosed black leather school shoes. No other footwear is accepted
DANCE UNIFORM		MUSIC UNIFORM	
Plain coloured Leotard Black footless tights Navy blue shorts (PE) or black footless tights blue sports polo shirt		<ul style="list-style-type: none"> • Plain black Blouse/Shirt (No logos) • Plain black Skirt/Trousers Enclosed black leather shoes 	
		TECHNICAL CREW UNIFORM	
		<ul style="list-style-type: none"> • Plain black T-shirt with logo Black trousers • Enclosed black leather shoes 	

Newtown High School of the Performing Arts PDHPE & Sport Uniform

1. Students are only allowed to wear the sports uniform all day on Tuesday for Sport
2. Students must bring their sports uniform and sport shoes to school for PDHPE practical lessons on Monday, Wednesday, Thursday & Friday. Students will be given time to change in and out of the uniform.
3. Students must wear appropriate sport footwear (vans & converse are not appropriate for practical lessons)
4. Pickles Uniform shop [Shop Newtown High School Of The Performing Arts Uniforms](#)



NHSPA Regular Fit Sports Polo



NHSPA Fitted Cap Sleeve Sports Polo



NHSPA Microfibre Track Jacket



NHSPA Regular Fit Sports Shorts



NHSPA Short Leg Sports Shorts



NHSPA Navy Microfibre Trackpants



NHSPA Navy 7/8 Leggings



NHSPA Fleece Sweatshirt



NHSPA Hoodie

Footwear Guidelines for NSW Government Schools

Health and Safety Directorate



The Department, through its WHS Policy, is committed to providing a safe working and learning environment for all employees, others undertaking work, students and visitors, in accordance with statutory and regulatory obligations and corporate objectives.

Footwear is an important safety item. Good soles provide a sound grip on the floor preventing accidents such as slips, trips and falls from occurring. Footwear can also protect feet from damage caused by accidents such as falling objects or chemical spillages. These guidelines have been developed to assist NSW government schools in providing a safe working and learning environment. Schools which already have risk management controls in place in relation to footwear should refer to these guidelines when reviewing and evaluating those controls.

Areas where safe footwear must be worn

In accordance with the Safe Working Policy, the Department has identified areas of its workplaces where appropriate footwear must be worn by employees, students and visitors to ensure their safety.

Areas where enclosed leather footwear (or other material confirmed by the manufacturer to be suitable, refer to Australian/NZ Standard 2210: *Safety Protective and Occupational Footwear*) is required are:

- Industrial Arts and trades workshop areas
- Science laboratories
- Canteen or Food Technology (kitchen areas)

Sandals, open footwear or high heeled shoes are not permitted in these areas. If students present for a class or activity with inappropriate footwear the student should be offered alternative educational activities until they are wearing appropriate footwear.

The above list is not exhaustive. Appropriate safe footwear may also be identified as a requirement in relation to other areas or activities, documented procedure or a documented risk assessment. For example, in work situations where floors can't always be kept dry or clean, the right footwear is especially important, so a slip resistant shoe may be required. Another example is wearing enclosed leather footwear

(or suitable safe alternative) in agricultural areas / activities.

In addition, other sites on which the Department provides services may have specific requirements which should be adhered to, for example, Education Training Units in Juvenile Justice settings.

Footwear for employees in the general school environment

The Department strongly recommends school employees and other undertaking work consider wearing footwear that is suitable for walking on a number of different surfaces during the working day (e.g. stairs, playgrounds, grass and sports fields).

Footwear which is suitable for the general school environment means enclosed shoes, which are flat shoes or shoes with a minimal heel that have a good grip and fit well.

For some employees, such as general assistants and farm assistants, wearing enclosed leather footwear throughout the working day is important. This is because their responsibilities for ground maintenance and other activities mean that they need footwear that will assist in preventing slips, trips or falls or protect their feet from falling objects.



Implementation of guidelines

School principals, as workplace managers, are responsible for ensuring procedures are in place to maintain a safe work environment in accordance with the **Safe Work Policy** and these guidelines. In accordance with WHS legislation, principals have the authority to determine that employee and students wear shoes that are appropriate to ensure work health and safety for the planned activity. This includes identified school activities (see “Areas where safe footwear must be worn”) and excursions.

However, workplace managers should note that it is not appropriate for schools to require students, through the use of a general term “work health and safety” to wear particular shoes as part of a uniform policy.

Principals should communicate the reasons for these decisions to employee and students i.e. that the decision has been made for their safety and the safety of others.

Reference policies and procedures

- [WHS Policy](#)
- [Code of Conduct](#)
- [Student Discipline Policy](#)
- [School Uniforms in New South Wales Government Schools](#)
- [School Uniform Policy](#)

Further information

[Health and Safety Directorate](#)

[Contact Details](#)